

# Expert Witness in Leadership Transitions and Governance

Helping attorneys understand how leadership transitions  
and governance influences organizational outcomes.

Dr. Mitchell Levy, Ph.D. | Former Public Company Chairman | Governance & Leadership Transition Expert

## Representative Matters

Leadership Transitions	Family Business Succession	Governance and Executive Leadership
<ul style="list-style-type: none"><li>• CEO transitions.</li><li>• Founder transitions.</li><li>• Executive succession planning.</li><li>• C-suite leadership transitions.</li><li>• Executive onboarding and readiness.</li><li>• Forced executive departures.</li></ul>	<ul style="list-style-type: none"><li>• Founder succession disputes.</li><li>• Successor readiness and preparedness.</li><li>• Family governance structures.</li><li>• Ownership versus management role clarity.</li><li>• Transition planning initiated too late.</li><li>• Family disagreements regarding successor qualifications.</li></ul>	<ul style="list-style-type: none"><li>• CEO-board alignment.</li><li>• Governance effectiveness.</li><li>• Executive leadership effectiveness.</li><li>• Executive compensation governance.</li><li>• Decision-right clarity.</li><li>• Leadership decision-making under pressure.</li></ul>

## Qualifications

- Ph.D., Transformational Leadership & Organizational Development (2026).
- Doctoral research focused on executive decision-making and durable value creation under short-term pressure.
- Chairman and Board Member, Rainmaker Systems (NASDAQ).
- Chair, Governance & Nominating Committee.
- Chair, Compensation Committee.
- Co-Founder, CEO Networking.
- Three decades of executive advisory work involving founders, family business leaders, CEOs, executive teams, and boards.
- More than 1,000 executive coaching engagements.
- More than 500 leadership interviews.
- Publisher of more than 750 business books authored by hundreds of thought leaders, executives, and subject matter experts.
- Author or co-author of 66 books.
- Executive education leader generating more than 4,700 executive education course enrollments.

## Professional Perspective

Organizations rarely struggle because of a single decision.

More often, long-term value is affected when leadership transitions are poorly managed, governance mechanisms fail to support effective leadership, decision rights become unclear, or short-term pressures overwhelm long-term stewardship.

For more than three decades, Dr. Levy has observed how founders, CEOs, executive teams, family enterprises, and boards navigate leadership transitions and the organizational consequences that follow.

### Contact

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